

A G R E E M E N T

THIS AGREEMENT is made on this _____ day of _____ month of year 2024. Collector-cum-CEO, Zilla Parishad, Bhadrak (here-in-after called the 'First Party' of the one part AND Sri/ Smt/Kumari _____ S/O, D/O, W/O _____ aged about _____ years residing, At: _____, P.O. _____, P.S. _____, Block _____, Dist: _____) here-in-after called the 'Second Party' of the other part.

And whereas, the Second Party is willing to be engaged as **Junior Teacher (Schematic)** to impart teaching in the Primary/ Upper Primary Schools under School & Mass Education Department, Government of Odisha and whereas Govt. has only assigned the duty as per point no. 10 in resolution No-20336/SME Dated 22.08.2023 of S& ME Deptt. Govt. Odisha.

And whereas, the First Party desires to engage the Second Party on a contract basis as "**Junior Teacher (Schematic)**" for the period from specified hereunder and the second party agreed to enter into this contract and abide by the terms and conditions of this agreement as per resolution No-20336/SME Dated 22.08.2023.

NOW THIS AGREEMENT WITNESSED and the parties hereunder agree as follows:

1. That, the First Party shall provide engagement to the Second Party as **Junior Teacher (Schematic)** in Primary/Upper Primary Schools for a period commencing on the date of agreement and shall remain valid for one year as agreed to by both the parties and the contract of this agreement ipso-facto shall be terminated on the last working day of the date specified for which no formal notice or order by the Zilla Parishad is required to be issued by the First Party. The contract will stand rescinded on expiry of the period of agreement.
2. That, the Second Party shall submit himself / herself to the orders of Zilla Parishad and of the Authorities under whom he/she may from time to time be placed by the first party and shall at all times, obey the rules prescribed and shall discharge duties as may be assigned from time to time.
3. That, the Second Party shall be paid consolidated monthly remuneration as decided by Govt. from time to time.
4. The Second Party shall not claim the service benefits as admissible to the State Govt. Employees.
5. That, the Second Party shall not be eligible to get any other allowances and shall not claim any other dues except the honorarium as mentioned in Clause -(4) above.
6. That, the Second Party shall be eligible for Casual Leave of 15 days during one calendar year.
7. That, the Second Party shall not be entitled for any other authorized absence beyond authorized leave. If he/she remains absent with permission and if he/she does not have any authorized leave at his/her credit, the proportionate amount from his/her consolidated remuneration shall be deducted.
8. That, teaching in the school shall be the main duty of the **Junior Teacher (Schematic)**.
9. That, the Second Party must maintain regularity and punctuality in attending school.

10. That, the Second Party must ensure completion of entire curriculum within the specified time.
11. That, the Second Party must ensure minimum level of learning(MLL) for the students as prescribed by the Competent Authority(S& ME Deptt.)
12. That, the Second Party must ensure at least 90% attendance of the children in respective schools in all classes.
13. That, the Second Party shall reduce the drop out of the children in the school.
14. That, the Second Party shall motivate the parents/guardians of the village in which the primary school is situated for enrolment of children within the age group of 6 to 14 years.
15. That, the Second Party shall hold regular meeting with parents and guardians and appraise them about the regularity in attendance , ability to learn and progress in learning about the child.
16. That, the Second Party shall perform the duties as will be entrusted upon him/her by the Competent Authority as and when required.
17. That, the Second Party would attend training programme as may be fixed by Govt. from time to time,
18. That, the Second Party shall abide by the rationalization of teachers policy of Govt. as issued from time to time.
19. That, the Second Party has agreed to serve in the manner as required and perform the duties assigned by the First Party and he/she has agreed to be disengaged without any notice on ground of involvement in criminal case / misconduct / delinquency / incapacitation / unauthorized absence / poor performance/ misappropriation of Govt. funds.
20. That, the Second Party be assigned any other work in furtherance of the objective of universalization of Primary Education/RTE Act by the First party or any other authority as decided by Govt. in School & Mass Education Department from time to time.
21. The engagement shall be cancelled, if any fraudulent testimonial is detected in future or if he/she has been criminally proceeded against.

IT IS EXPRESSLY STATED AND AGREED that any duties rendered under this agreement by the Second Party shall not under any circumstances whatsoever provide him/ her any right to claim for any scale of pay or to be appointed in any service that may exist now or may arise in future in any educational institutions or in any Govt. Offices.

IN WITNESS WHEREOF the parties hereto and hereby put their hands the day, month and year first above written.

In the presence of witness

1. Name
Address.....

2. Name
Address.....

In the presence of witness

1. Name
Address.....

2. Name
Address.....

Name & Designation & Address

Signature of the Second Party

**Collector-cum-CEO,
Zilla Parishad, Bhadrak
(1st Party)**